

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

Name of the Officer completing the evaluation Mark Hand Phone no: 01633 644803 E-mail: markhand@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal Engagement of consultants to undertake protected species surveys for Troy House, Mitchel Troy
Name of Service	Date Future Generations Evaluation form completed
Planning	01/09/2015

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive: engaging a consultant is the most time- and cost-effective use of resources in this instance. The proposal provides employment albeit to an external organisation. The ultimate objective of the proposal is to secure the future of a Listed Building, which as an outcome is the best use of this important physical resource (Troy House), the refurbishment of which would create jobs and generate wealth. Negative: none	None.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Positive: The request is for expenditure to undertake protected species surveys to ensure the development proposal maintains and enhances biodiversity and ecosystems. Negative: none.	The commissioned surveys will provide proposals for future management to ensure, for example, the refurbishment of this building can incorporate bat mitigation measures.
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Positive: the proposal relates to an end outcome of refurbishing an important and prominent Listed Building, which is readily visible from public vantage points. There may be a minor positive impact by improving the outlook for people using the adjacent public rights of way, increasing the attractiveness of the area and use of the PRoW. Negative: none.	None
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Positive: the proposal relates to an end outcome of refurbishing an important and prominent Listed Building, which is readily visible from public vantage points. There may be a minor positive impact by improving the outlook for people using the adjacent public rights of way and adjacent occupiers, making the community more attractive. Negative: none.	The desired outcome is securing a viable use for this building and its refurbishment.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Positive: The request is for expenditure to undertake protected species surveys to ensure the development proposal maintains and enhances biodiversity and ecosystems.	The desired outcome is securing a viable use for this building and its refurbishment. This is an efficient use of physical resources and would protect a nationally important Listed Building.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	Negative: none.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positive: the proposal relates to an end outcome of refurbishing an important and prominent Listed Building, which is part of our local culture and history. There may be a minor positive impact by improving the outlook for people using the adjacent public rights of way and adjacent occupiers, making the community more attractive. Negative: none.	There may be a minor positive impact by improving the outlook for people using the adjacent public rights of way and adjacent occupiers, making the community more attractive.
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Positive: In terms of the protected characteristics of age, disability, gender reassignment, race, religion or beliefs, gender, sexual orientation, marriage or civil partnership, the tender process was carried out in accordance with MCC's policies as an equal opportunities employer. Negative: none.	None.

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?	
roug-felli	term	We are required to look beyond the usual short term timescales for financial planning and political cycles and instead plan with the longer term in mind (i.e. 20+ years) The proposal itself seeks to address the short to long term needs of protected species (a key environmental consideration) and enable a decision to be made on a planning application that balances these considerations with bringing this important Listed Building back into use (economic and social considerations). The surveys are essential to enable the building to be saved in the long term.	The end outcome is bringing this important vacant building back into use and saving it for future generations to enjoy, as well as providing homes and employment in the process.	
othe	ether with er ners to	The proposal seeks to engage a consultant who is best placed to undertake this work, which cannot be delivered inhouse. The wider proposal involves working with the property owner to secure the future of this building.	The Council is making a financial commitment, via this proposal, to work towards the identified outcome of refurbishing this important building.	
intere	e with an est and ting their	Who are the stakeholders who will be affected by your proposal? Have they been involved? The planning application is subject to extensive public and stakeholder consultation.	n/a	

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?	
Putting resources into preventing problems occurring or getting worse	The objective is to bring this important Listed Building back into use and refurbish it, thereby preventing problems occurring or getting worse. The protected species surveys seek to identify mitigation measures to ensure the protected species are not adversely impacted by the overall objective of saving this building.	n/a	
Positively impacting on people, economy and environment and trying to benefit all three	There is space to describe impacts on people, economy and environment under the Wellbeing Goals above, so instead focus here on how you will better integrate them and balance any competing impacts The proposal itself seeks to address the short to long term needs of protected species (a key environmental consideration) and enable a decision to be made on a planning application that balances these considerations with bringing this important Listed Building back into use (economic and social considerations). The surveys are essential to enable the building to be saved in the long	The end outcome is bringing this important vacant building back into use and saving it for future generations to enjoy, as well as providing homes and employment in the process.	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	None	None	This proposal seeks to engage a consultant to undertake ecological studies. The tender exercise has been undertaken in accordance with MCC policies, ensuring that there was no discrimination or disadvantage as a result of protected characteristics.
Disability	None	While not a specified requirement, people with some disabilities might not be able to undertake this work, which will require accessing loft spaces in an old building without ramped access, and observing bat activity.	The nature of the work required means it is not possible to reduce or adjust the project requirements. For example, a partial survey of the site would not fulfil legal requirements relating to protected species surveys.
Gender reassignment	None	None	See above
Marriage or civil partnership	None	None	See above
Race	None	None	See above
Religion or Belief	None	None	See above
Sex	None	None	See above
Sexual Orientation	None	None	See above
Welsh Language	Under the Welsh Language measure of 2011, we need to be considering Welsh Language in signage, documentation, posters, language skills etc. None.	None	Tender submissions in Welsh or English would be accepted, with translation services employed if needed.

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance note http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx and for more on Monmouthshire's Corporate Parenting Strategy see http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Safeguarding in this context applies to both children (not yet reached 18 th birthday) and vulnerable adults (over 18 who is or may be in need of community care services by reason of mental or other disability, age or illness and who is or may be unable to take care of himself or herself, or unable to protect himself or herself against significant harm or serious exploitation.) None.	Safeguarding is about ensuring that everything is in place to promote the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect. None.	Advance notice of all surveys will be given to the property occupiers no children or vulnerable adults will be present unaccompanied by a parent/guardian at the time of the visits.
Corporate Parenting	This relates to those children who are 'looked after' by the local authority either through a voluntary arrangement with their parents or through a court order. The council has a corporate duty to consider looked after children especially and promote their welfare (in a way, as though those children were their own). None.	None.	As above.

5. What evidence and data has informed the development of your proposal?

This will include your baseline position, measures and studies that have informed your thinking and the recommendation you are making. It should allow you to identify whether any changes resulting from the implementation of the recommendation have had a positive or negative effect. Data sources include for example:

- Quantitative data data that provides numerical information, e.g. population figures, number of users/non-users
- Qualitative data data that furnishes evidence of people's perception/views of the service/policy, e.g. analysis of complaints, outcomes of focus groups, surveys
- Local population data including the census figures
- Comparisons with similar policies in other authorities
- Academic publications, research reports, consultants' reports, and reports on any consultation with e.g. trade unions or the voluntary and community sectors.

This proposal seeks to engage a consultant to undertake protected species surveys. The tender process was undertaken in full accordance with MCC policies, ensuring that there was no direct or indirect discrimination or disadvantage as a result of protected characteristics.

This section should give the key issue	s arising from the evaluation which will be ind	cluded in the Committee report temp	late.
	consultants to undertake protected spectors of the consultants to undertake protected spectors of the consultants to undertake protected spectors.	•	ne decision on a current planning application associated enabling development.
made on a planning application that considerations). The surveys are equilibrium building back into use and saving it	es the short to long term needs of protect at balances these considerations with bring essential to enable the building to be save t for future generations to enjoy, as well a or negative, for corporate parenting or sa	nging this important Listed Buildir ed in the long term. The end outo as providing homes and employm	come is bringing this important vacant
7. Actions. As a result of compaphicable.	pleting this form are there any furt	ner actions you will be unde	rtaking? Please detail them below, if
What are you going to do	When are you going to do it?	Who is responsible	Progress
n/a			
	this proposal will need to be moni- nere you will report the results of th		specify the date at which you will
The impacts of this proposal will be evaluated on:		01/03/2016 when all surveys have been completed.	
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6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?